Expense Offset Table

Our expense offset policy is intended to recover the costs incurred by PVH Corp. due to non-compliance with our published standards. Below is a listing of the non-compliance violations and their associated expense offset charges.

Questions or correspondence regarding a chargeback can be sent to: VendorCompliance@pvh.com.

Non-Compliance Expense Offset Table

Violation Code	Violation Description	Expense Offset Rate
Supplier Carton Packing Violations *		
CP	Failed Carton Audit - Incorrect Packing	$5 per Carton
Supplier Carton Violations *		
AD	Administrative Processing Fee	$100 per PO
D	Carton Label - Missing or Incorrect	$3 per Carton
E	Strapping/String/Shrink-wrap/Plastic/Sealing Tape	$3 per Carton
F	Carton Pack - Overpacked/Underpacked/Overweight/Underweight	$3 per Carton
G	Carton Label - Incorrect Placement	$3 per Carton
H	Carton Label - Duplicated	$3 per Carton
I	Carton Label - Not Scannable	$3 per Carton
J	Carton Pack Specifications	$5 per Carton
K	Factory Load - Carton Loading Error	$5 per Carton
Z1	Miscellaneous	Variable
Supplier Product/Unit Violations *		
AD	Administrative Processing Fee	$100 per PO
L	RFID Label - Missing or Incorrect	$0.65 per unit
N	Box/Bag End Label/Polybag Sticker - Missing or Incorrect	$0.50 per unit
O	UPC Price Ticket - Missing or Incorrect	$0.50 per unit
P	Polybag/Tape/Size Strip/Print/Care Label - Missing or Incorrect	$0.50 per unit
Q	Hanger/Sizer/Hook Rider - Missing or Incorrect	$1 per unit
U	Incorrect Packaging Method	$0.55 per unit
Z2	Miscellaneous	Variable
* ABOVE VIOLATIONS WILL ALSO INCLUDE AN ADMINISTRATIVE FEE OF $100		
Supplier Packing List Violations		
PH	Packing List - Incorrect Carton Detail	$150 per PO
PL	Packing List - Incorrect Summary	$150 per PO
PN	Packing List - Non-Standard Format	$150 per PO
PO	Packing List - Failure to e-mail to PVH	$150 per PO
Supplier EDI Violations		
PQ	Missing or Late EDI ASN	$150 per PO
PR	Incorrect EDI ASN	$150 per PO
PS	Missing or Incorrect EDI Invoice	$150 per PO
Customer Related Violations		
CU	Customer Issued Charge	Actual Cost